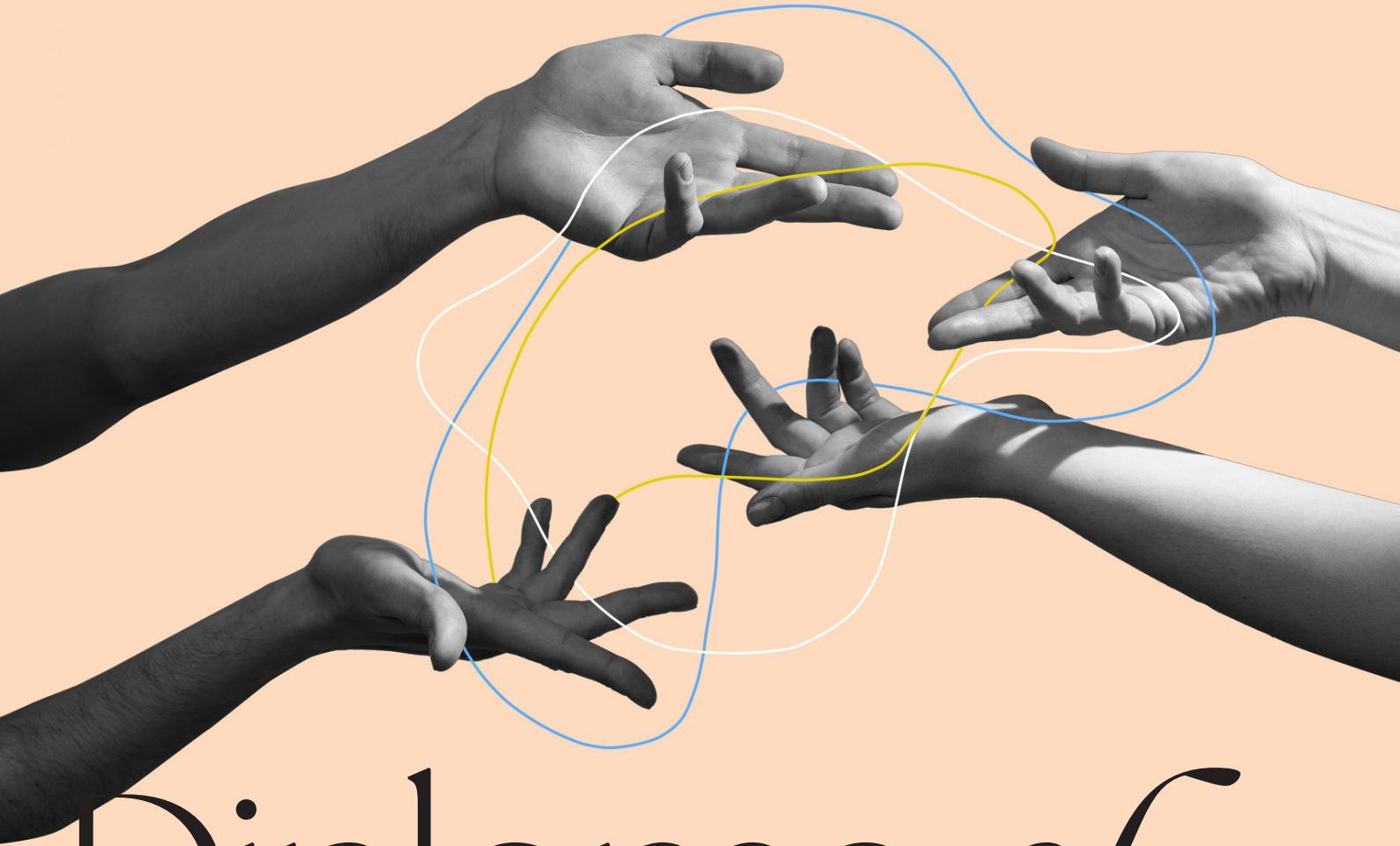


COLOUR  
COSMETICA  
EST. 2000

Join the new  
breed of  
creatives



# Diploma of Salon Management

SHB50216

# This program will elevate any motivated creative in the eyes of employers, fast track your career and largely expand your job opportunities.

## COURSE GUIDE

### COURSE NAME

Diploma of Salon Management

### COURSE CODE

SHB30416

### JOB OUTCOMES

- Salon Manager
- Franchiser
- Sales Representative
- Sales & Marketing
- Education & Training
- Team Leader
- Freelance Consultant

This qualification is your passport to work as a Salon Manager or successfully own franchise.

We apply productive thinking to live industry collaborations, addressing complex problems with empathy, insight, collaboration, responsiveness, ethics and contextual communications. We believe that salon and spa management plays a strategic role in shaping better futures.

Salon Management will prepare you for complex and ever-changing business environments. You will develop critical thinking, decision-making, emotional intelligence, negotiation and creative cognitive flexibility.

Salon managers also operate with significant autonomy to make strategic business management decisions.

This qualification provides a pathway to work as a salon manager in any type of personal services business including hairdressing or beauty salons, barber shops and spas.

## COURSE *fees* & OVERVIEW

### Full Fee

COURSE FEE	PAYMENT PLANS	PAYMENT PLAN <i>*Incurs 3% Administration fee</i>	NOMINAL HOURS	DURATION	NATIONALLY ACCREDITED	KIT & UNIFORM
\$10,700.00	Available	1 <sup>st</sup> Payment \$1,500.00 + 9 Monthly Payments \$1,057.89	<i>*Based on Electives</i> Approx. 440 - 575 Hours	1 Year	Yes	Included

## Why study with us?

Over the last 25+ years, we've worked with some of the most respected experts in the fashion industry and over thousands creative professionals from over 10 different countries.

We've developed each course to help you become this new breed of creative – and claim your place in the industry of the future. Take a look at what the next months could hold for you.

## Entry Requirements

It is desirable you have completed a Certificate III, Certificate IV or Diploma of Beauty Therapy, or a Certificate III or Certificate IV in Hairdressing and have considerable amount of salon experience before enrolling in the Diploma of Salon Management.

Have a High standard of grooming. Possess a strong desire to progress in industry.

Applicants are expected to have literacy and numeracy skills at Year 10 or Australian Core Skills Framework Level 2.

LLN Assessment to be completed prior to enrolment.

Applicants must be aged 16 or over. Not eligible for VET in school students as part of SACE.

All prospective students will have a one on one interview with the Director of studies prior to finalising enrolment application.

## Flexible, Online learning and hands on practical learning

### THEORY WORK

Completed Online

### PRACTICAL WORK

Choose 1-2 days on campus with one of our expert mentors

Work-Integrated-Learning

Student Salon Industry Training Sessions

Allocated Industry Experience

Performance coaching

Feedback and mentoring

Industry Insights

Community Engagement

## Have questions?

We're here for you. Get personalised advice from our friendly Student Advisors via phone or [email](#).

## Nominal Hours

### Classroom

\*Based on Electives - Approx. 180-315 Hours

### Vocational Professional Placement

110 Hours

### Homework/Assignments

100 Hours

### Assessments

50 Hours

## Assessment is based on:

- Hands-on work
- Written assignments
- The Studio Salon Assessments
- Team projects
- Industry placement

**We encourage you to register early, as spaces are limited.**

# Details

# Course

Join the new breed of creatives

Colour Cosmetics Academy reserves the right to change or substitute any competencies listed should it be required by any government regulatory body or if it is deemed that such change or substitution would enhance the course content.

# Subjects *and* Units

To achieve a  
Diploma of Salon Management  
10 units must be completed:

7 Core Units  
3 Elective Units

## Core Units

BSBHRM404	Review human resource functions
BSBHRM506	Manage recruitment selection and induction processes
BSBSUS501	Develop workplace policy and procedures for sustainability
SHBXPSM001	Lead teams in a personal services environment
SHBXPSM002	Manage treatment services and sales delivery
SHBXPSM003	Promote a personal services business
SHBXWHS002	Provide a safe work environment

## Elective Units

### Franchising

BSBFRA401	Manage compliance with franchisee obligations and legislative requirements
BSBFRA402	Establish a franchise
BSBFRA403	Manage relationship with franchisor
BSBFRA404	Manage a multiple-site franchise Management

### Management, Leadership and Training

BSBMGT502	Manage people performance
BSBWOR501	Manage personal work priorities and professional development
SHBXPSM004	Develop a product and service range - training, learning and development
BSBLED501	Develop a workplace learning environment
TAEDEL301A	Provide work skill instruction
TAEDEL402A	Plan, organise and facilitate learning in the workplace

### Management, Leadership and Training

BSBSMB402	Plan small business finances
BSBSMB403	Market the small business
BSBSMB404	Undertake small business planning
BSBSMB406	Manage small business finances
BSBSMB408	Manage personal, family, cultural and business obligations
BSBSMB409	Build and maintain relationships with small business stakeholders

Our Partners →

**BALMAIN**  
PARIS  
HAIR COUTURE

**MAC**  
**MECCA**

**MAKE-UP ATELIER**  
PARIS

**Medik8**



EXISTING SKILLS AND KNOWLEDGE

## Recognition of Prior Learning

Recognition of Prior Learning (RPL), formally recognises a person's existing skills and knowledge towards the achievement of a nationally recognised qualification or statement of attainment.

Skills may have been gained through:

Work experience

Formal training and education (you may be eligible for a credit transfer)

Informal training and education

General life experience

Voluntary work

# Pathway options

## Junior

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### Salon Assistant

Most common qualification:  
Certificate II in Salon Assistant  
(SHB20216)

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### Makeup retail assistant

Most common qualification:  
Certificate II in Retail Cosmetics  
(SHB20121)

## Mid

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### Hairdresser/ Hair Stylist

Most common qualification:  
Certificate III in Hairdressing  
(SHB30416)

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### Barber

Most common qualification:  
Certificate III in Barbering  
(SHB30516)

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### Eyelash and Eyebrow Technician

Most common qualification:  
Certificate III in Beauty Services  
(SHB30121)

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### Lash and Brow technician

Most common qualification:  
Certificate III in Beauty Services  
(SHB30121)

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### Nail technician

Most common qualification:  
Certificate III in Nail Technology  
(SHB30315)

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### Beautician

Most common qualification:  
Certificate III in Beauty Services  
(SHB30121)

## Senior

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### Senior Colourist / Senior Stylist

Most common qualification:  
Certificate IV in Hairdressing  
(SHB40216)

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### Makeup artist

Most common qualification:  
Certificate III in Beauty Services  
(SHB30121)

Certificate III in Make-Up  
(SHB30221)

Certificate IV in Screen and  
Media (specialist makeup services  
(CUA41215)

Diploma of Screen and Media  
(specialist makeup services  
(CUA51020)

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### Special effects makeup artist

Most common qualification:  
Certificate IV in Screen and Media  
(specialist makeup services  
(CUA41215)

Diploma of Screen and Media  
(specialist makeup services  
(CUA51020)

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### Beauty therapist

Most common qualification:  
Certificate IV in Beauty Therapy  
(SHB40121)

## Senior

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### Hair and Makeup Artist

Most common qualification:  
Certificate III in Beauty Services  
(SHB30121)

Certificate III in Make-Up  
(SHB30221)

Certificate IV in Screen and Media  
(specialist makeup services  
(CUA41215)

Diploma of Screen and Media  
(specialist makeup services)  
(CUA51020)

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### Laser therapist

Most common qualification:  
Certificate IV in Beauty Therapy  
(SHB40121)

Advanced Diploma of Intense Pulsed  
Light and Laser for Hair Reduction  
(SHB60118)

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### Dermal therapist

Most common qualification:  
Diploma of Beauty Therapy  
(SHB50121)

Advanced Diploma of Skin Therapy  
(SHB60221)

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### Spa Beauty Therapist

Most common qualification:  
Diploma of Beauty Therapy (SHB50121)

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### Salon manager

Most common qualification:  
Diploma of Salon Management  
(SHB50216)

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### Staff Trainer or Educator

Most common qualification:  
Certificate IV in Hairdressing  
(SHB40216)

Diploma of Salon Management  
(SHB50216)

## Advanced

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### Dermal clinician

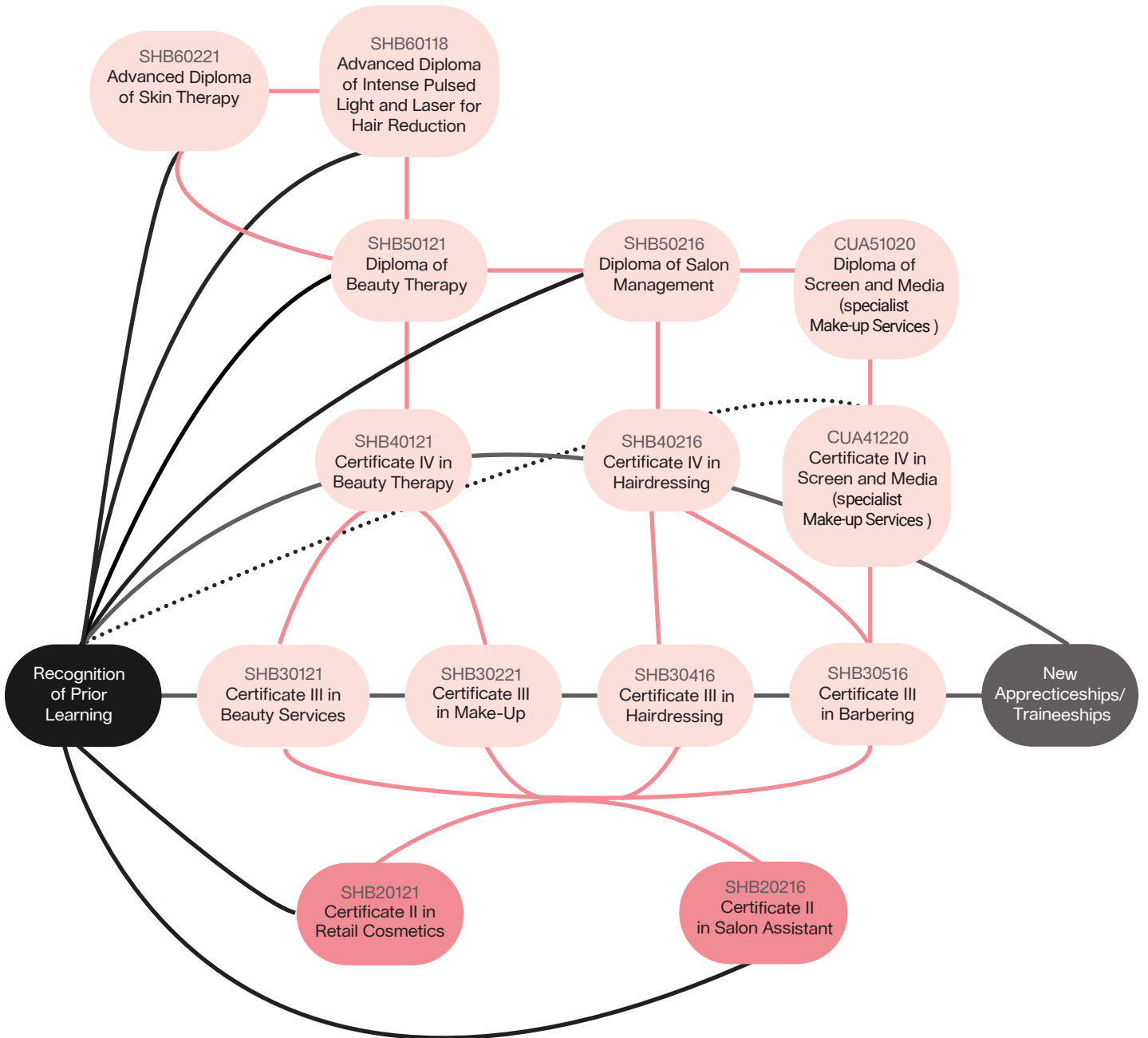
Most common qualification:  
Bachelor of Health Science  
(Dermal Therapies)

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### Cosmetic nurse

Most common qualification:  
Bachelor of Nursing

# Industry Pathways







# NEW AGE OF EDUCATION

## More opportunities for students.

Currently, the South Australian Government is offering more opportunities for students.

This means eligible students can:

-  Access this course or more regardless of their prior qualifications undertake more than one course or short course.
-  School-enrolled students are entitled to access one Certificate II and one Certificate III course while at school.

Some creatives maybe eligible *for* *funding* opportunities *for* the following qualifications:

CUA51020 Diploma of Screen and Media  
SHB20216 Certificate II in Salon Assistant  
SHB20121 Certificate II in Retail Cosmetics  
SHB30121 Certificate III in Beauty Services

A student may be eligible for a subsidised training place if they live or work in South Australia, and:

-  Are an Australian or New Zealand citizen, or
-  Are a permanent Australian resident, *or*
-  Hold a state sponsored visa on a pathway to permanent residency (see Eligible visa types) <https://providers.skills.sa.gov.au/subsidised-training>

and are:

16 years or over and not enrolled at school.

School-enrolled students are subject to separate eligibility criteria, see Training School Students.

[ENROL NOW](#)



# Enrolment Process

## Step by Step

*with you*

01  
Book an online  
campus tour or



02  
Submit your application via  
our [website](http://www.colourcosmetica.com) (www.colourcosmetica.com)  
or [education@colourcosmetica.com](mailto:education@colourcosmetica.com)  
or call +61 (0) 8 8232 5188

03  
Your  
application will  
be reviewed

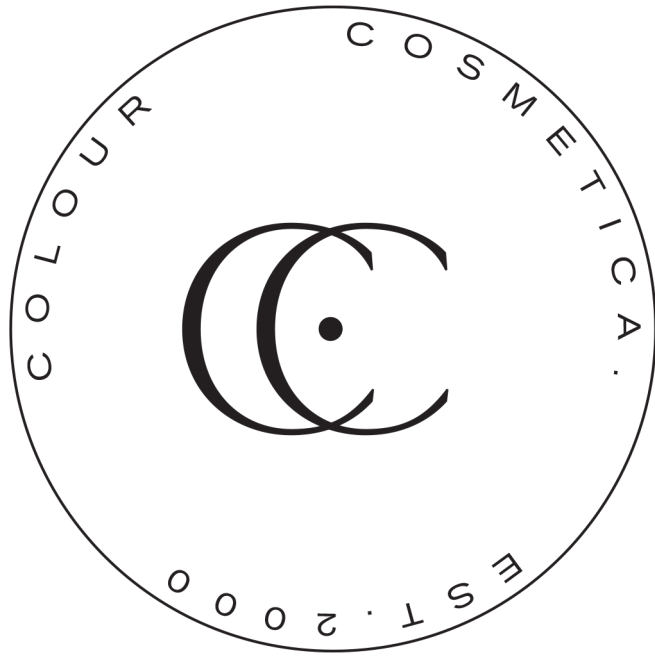


04  
If you are suitable  
for your course  
of choice and  
fulfil the entry  
requirements  
you will receive  
a course offer in  
writing

05  
Start your new  
journey



We have limited pots each year. Apply now to secure your spot.



COLOUR  
COSMETICA  
EST. 2000

of creatives Join the new breed